



Stay on Top of Critical Issues

Instead of a single statewide conference this year, we plan to hold two one-day sessions focusing on important legal and regulatory matters affecting bank human resources departments. The smaller group format will allow for ample opportunity to ask questions and engage in peer discussion. The same program will be offered in both locations.

Legal and Regulatory Update

presented by Paul J. Siegel, Esq., Jackson Lewis LL; and Catherine Quinn-Kay (Syracuse) and Sonia Rybak (Tarrytown), Assistant District Directors, U.S. Department of Labor, Wage and Hour Division

➤ DOL Overtime Regulations Continue to Cause Headaches

- What banking positions are overtime eligible (and which are exempt)?
- What are compensable hours of work and how to control them?
- How should overtime be computed (including commissions, bonuses and other complications)
- The mortgage origination industry – special rules, unique headaches
- Guidelines for the Offer Letter

➤ Workplace Law Update

- Workplace discrimination
- Negligent hiring and background checks
- Controlling intellectual property (preventing raiding of employees and customers and other forms of unfair competition)
- A new source of challenges – unions are again focusing on banks

➤ Facebook, IM and Other Social Networking Issues

- Controlling (and monitoring) employee work time
- Internet use and other time wasters
- Developing “no blogging” and no time wasting policies

Peer Discussion Sessions

The peer discussion sessions are your chance to explore some of the topics above in greater detail or share practices on other matters. In order to ensure that these sessions focus on your interests, please submit questions/topics in advance on the registration form or by email.

Who Should Attend

Human resources directors and specialists; other bank officers seeking updates on employment law matters.

Note: A continental breakfast will be available at 8:30 am prior to each seminar. Come in early and network with your peers.

MAY 25, 2010

DoubleTree Hotel
6301 Route 298
E. Syracuse, NY
315-432-0200

JUNE 2, 2010

DoubleTree Hotel
455 S. Broadway
Tarrytown, NY
914-631-5700

SCHEDULE

8:45 am – Registration
9:15 am – Program
12:30 pm – Lunch
1:15 pm – Peer Discussions
3:00 pm – Adjournment

QUESTIONS

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HOTEL RESERVATIONS

Call 1-800-222-TREE
Syracuse - \$129/night
(call by 5/3/10)
Tarrytown - \$129/night
(call by 5/10/10; use
Booking Code: NBA)

Mention NYBA group or booking code to qualify for above rates. Rooms may not be available at these rates after cut-off dates listed.

